

**Gantt Chart and Operational Timeline for Michigan ACE Network's 2003-2008\* Strategic Plan**

<b>Goals &amp; Strategies</b>	<b>Year 1: 2003 -2004</b>	<b>Year 2: 2004 -2005</b>	<b>Year 3: 2005 -2006</b>	<b>Year 4: 2006 -2007</b>	<b>Year 5: 2007 -2008</b>
<b><u>Goal 1: Identifying</u></b>					
1.1: Identify women with leadership potential					
1.2: Work with Presidential Sponsors					
1.3: Nominate women for Regional/National Forums					
<b><u>Goal 2: Developing</u></b>					
2.1: Provide professional development opportunities					
2.2: Provide workshops/ orientation for IRs					
2.3: Develop Michigan-on-the-Road programs					
2.4: Establish a clearing-house of successful strategies to use at the campus level					
2.5: Establish an inventory of leadership programs					
2.6: Provide workshops for women of color and department chairs/director					

(\*Refers to the fiscal year: July 1 – June 30)

Goals & Strategies	Year 1: 2003 -2004	Year 2: 2004 -2005	Year 3: 2005 -2006	Year 4: 2006 -2007	Year 5: 2007 -2008
<b>Goal 3: Encouraging</b>					
3.1: Encourage leadership skill development					
3.2: Recognize outstanding women leaders through the Leadership Award					
3.3: Encourage shadowing/mentoring relationships					
3.4: Encourage women faculty to assume leadership roles					
<b>Goal 4: Advancing</b>					
4.1: Establish scholarships for IRs to attend meetings or the annual conference					
4.2: Publicize the Network's programs and the outcomes of annual conference					
4.3: Advance IRs through press releases and PR					
4.4: Provide links to job sites and HR departments of member institutions					
4.5: Promote women of color for scholarships or professional advancement					

Goals & Strategies	Year 1: 2003 -2004	Year 2: 2004 -2005	Year 3: 2005 -2006	Year 4: 2006 -2007	Year 5: 2007 -2008
<b>Goal 5: Linking</b>					
5.1: Strengthen internal linkages					
5.2: Distribute information about ACE and its resources					
5.3: Develop partnerships with other women's groups					
5.4: Provide opportunities to interact with presidents and leaders in the academy					
<b>Goal 6: Supporting</b>					
6.1: Support and celebrate women presidents					
6.2: Advocate for public policies that support women					
6.3: Inform campus presidents of IRs' and board members' contributions					
6.4: Distribute an electronic newsletter that highlights the success of women					

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